

## Project Recruitment.



Wellingtone are pleased to announce that we are now members of the REC [Recruitment & Employment Confederation]. The REC is the trade body that supports and represents the recruitment industry.

The REC has excellent links with policymakers. Their aim is to have involvement and impact upon the formation of policies, regulations and legislation that defend the rights and requirements of the UK workforce.

The REC is also dedicated to maintaining and improving standards in recruitment and their code of practice sets the expectations for clients and candidates when they use an accredited REC Member such as Wellingtone.

In order to gain membership to the REC a Recruitment Agency first has to demonstrate that they have a proven track record in providing excellent recruitment services. We are pleased that our commitment to maintaining the highest standards has now been formalised through gaining the REC Membership.

Wellingtone remains dedicated to providing the highest standards for Project & Programme Management Recruitment. As well as having corporate REC Membership all of our Recruitment Consultants come from project management backgrounds and possess recognised qualifications in the field i.e. APM, PRINCE2. Wellingtone are also proud APM Corporate Members.

Our Recruitment Consultants whilst having project management knowledge themselves are also backed with the extensive knowledge of our Project Management Consultants and Project Management Trainers. This is particularly useful when conducting candidate competency based assessments and methodology assessments as part of the recruitment process.

Candidates can be confident that when they speak to one of our recruitment experts, that they are speaking to someone who understands project management and the profession which will undoubtedly result in a better experience.

Clients can too be confident that as a Recruitment Agency we will save you time and effort by gaining a full understanding of the role and candidate requirements. We have a proven track record in providing quality and not quantity and on average 2 out of every 3 of our candidates are invited to interview.

So how do we source candidates?

- We publish all roles on our website, which has a traffic ranking in the top 7.97% of all websites [Alexa]
- We conduct an extensive search on our large database of high quality candidates
- We have access to a number of the leading job boards and provide FREE online advertising
- We promote all roles through our regular project management jobs bulletin with over 14,000 subscribing project professionals
- We have an exclusive partnership with Project Manager Day Magazine (the leading independent magazine for project management professionals) and can provide you with FREE co-branded full colour job adverts saving you up to £1750!

So how do we conduct candidate selection and find you the right person?

- Stage 1: Initial Telephone Interview
  - We call all candidates who apply for the advertised roles or those who have been shortlisted from our database to assess whether or not they fit the high-level criteria, if successful they progress on to stage 2.
- Stage 2: Second Stage Interview
  - Conducted by a Senior Recruitment Consultant, this interview focuses on matching the candidate to client expectations, assessing skill, experience and attitude/character. If successful they progress on to stage 3.
- Stage 3: Detailed Competency Assessment
  - Conducted by a Project Management Consultant this technical interview will confirm the candidate's technical knowledge of any client required criteria such as PRINCE2 and MSP.

The candidate selection process outlined above is something that generic recruitment agencies are often unable to provide as it requires significant project management expertise.

To find out how we can help you to recruit the right candidates please contact us today and speak to one of our dedicated Recruitment Consultants.

If, on the other hand, you are looking for a new challenge please register your details with us today. One of our Recruitment Consultants will call you back within 24 hrs to find out what makes you tick and what makes your ideal role.

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#### The Wellingtone Project Management Newsletter

Why not visit [www.wellingtone.co.uk/blog](http://www.wellingtone.co.uk/blog) and subscribe to our acclaimed monthly newsletter. Each month we discuss a different area of Project Management, giving practical, straight forward advice and tips. The Newsletter also features details on current hot vacancies and even a Dilbert cartoon! Thousands of Project Management professionals currently subscribe. It's free to receive and you can unsubscribe at any time.

#### The Wellingtone Project Management Job Vacancies Bulletin

Why not visit [www.wellingtone.co.uk/project\\_management\\_jobs.php](http://www.wellingtone.co.uk/project_management_jobs.php) and register to receive our fortnightly bulletin. Get the latest news on current live jobs for clients across all industries and locations.

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## Who Are Wellingtone Project Management ?

Established over 10 years and preferred supplier to many organisations Wellingtone is a specialist Project Management Recruitment, Training and Consulting company based in Windsor, Berkshire with offices in Dublin.

A recognised industry leader we sponsor research at the Centre for Project Management at Leeds Metropolitan University, regularly contribute editorial to Project Manager Today magazine and present at all the leading industry tradeshow.

We have built a partner network with other leading organisations within the Project Management industry , with partners being carefully selected for their genuine expertise and customer service. For further details please visit:

Project Management Recruitment: [www.wellingtone.co.uk/project\\_management\\_recruitment.htm](http://www.wellingtone.co.uk/project_management_recruitment.htm)

Latest Project Management Jobs: [www.wellingtone.co.uk/project\\_management\\_jobs.php](http://www.wellingtone.co.uk/project_management_jobs.php)

Project Management Training: [www.wellingtone.co.uk/project\\_management\\_training.htm](http://www.wellingtone.co.uk/project_management_training.htm)

Project Management Consultancy: [www.wellingtone.co.uk/project\\_management\\_consultancy.htm](http://www.wellingtone.co.uk/project_management_consultancy.htm)

Our Partners: [www.wellingtone.co.uk/project\\_management\\_partners.htm](http://www.wellingtone.co.uk/project_management_partners.htm)