

Case Study

Sector: Leisure
Client Requirement: IT Project Manager
Basis: 1 x Contract Role

The Situation

The client the the world's leading online betting and gaming company. They had initially embarked on a projet for one of their internal clients however the project was heading for failure and they recognised the need to employ the services of a senior level project manager .

A formal job specification was not available therefore Wellington helped define the key requirements for the project manager and devised a detailed job description.

The Wellington Process

Understand > Source > Assess > Introduce

The initial step was to understand the exact requirement to ensure we only sent candidates that we were confident the client would want to interview.

With the detailed job description we 'd created we were able to proceed with a clear understand ing through which we were able to source / shortlist candidates from within our own internal database and create targeted adverts to be placed at:

- Wellington.co.uk: which has a traffic ranking in the top 7.72% of all websites (Alexa) and receives generally high search engine ranking
- Partner sites: jobs displayed on wellington.co.uk are automatically listed on a network of other prominent Project Management websites
- External Job Boards: we have full access to the UK's leading job boards

The shortlisted candidates completed a two step assessment process. This consisted of a high level evaluation against the role requirements and then a detailed technical interview with one of the Senior level Wellington Project Management Consultants. This enabled us to assess the candidates' project management competencies against the role requirements. The results were used to create the final c andidate shortlist for submission.

The Outcome

We introduced 2 high calibre IT Project Managers to the client, all were interviewed and 1 was successfully placed on a contract basis.

Quotes

"Wellingtone provided 4 CVs which fitted our requirements well and we made an offer to one of these candidates"

HR Manager

A Software Localisation Company

"A very quick, professional and friendly service, we recruited 2 senior level contractors in a very short amount of time"

HR Manager

Central Government Agency

"Wellingtone helped us quickly recruit a Project Manager that matched our needs exactly. Thank you!"

Head of Communications

A Global Charity

"Wellingtone provided us with an excellent contractor, with her deep IT experience she yielded a very professional and pertinent piece of work for the organisation. I would thoroughly recommend Wellingtone to others."

Systems Director

Travel Insurance Specialist

"Reliable, dependable providing a guaranteed service"

Resource Recruitment Manager

Global CRM Solutions Provider